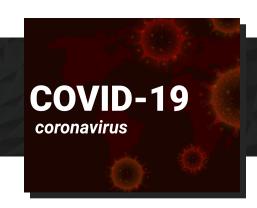


COVID-19 Update

BY: BARRET COLE, PG, LEP ON MARCH 30, 2020



Dear Clients and Colleagues,

Our care and concern for our people, our clients, our friends, our communities – and all affected by the COVID-19 outbreak continue to be on the top of our minds and guiding our response.

We are Helping Each Other

I am heartened by the commitment and resilience of our Sanborn Head team members. They are helping each other in amazing and creative ways and going out of their way to stay connected with each other with the help of technology.

As a company, we implemented our work-at-home plan on March 16 and continue to follow state and local Stay-at-Home Orders as they unfold and evolve. We have heightened our health and safety protocols for all staff and have implemented new requirements for our field services following recommended guidelines from the CDC and OSHA.

We're Here to Support You

We continue to support our clients and our projects. We have a COVID-19 Response Team in place who are carefully monitoring and interpreting emergency declarations. We have a broad portfolio of work, and we provide many *essential services* associated with energy, solid waste, environmental, development, and construction/infrastructure projects. We are also able to continue to support design, evaluation, assessment, permitting, and compliance work without interruption. We acknowledge that there may be new circumstances that are beyond our control, and we'll continue to stay in close contact with you especially if we anticipate any changes that affect our service to you. We hope you will reach out to your Sanborn Head contact or me if you have any questions or concerns about your projects.

Like you, I wish we could anticipate when the pandemic will be over, and we can return to "normal" routines and work practices. I do believe that in working together we will navigate our way through these challenging times and emerge with a new appreciation for the value our relationships.

Take Care.

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