

Sanborn Head Announces 2024 Leadership Changes

JANUARY 16, 2024



Sanborn Head is pleased to announce the following leadership changes which take effect in January 2024.

"We congratulate these leaders for their commitment to our collective success and for the many ways they put Sanborn Head's cultural values into action," said Barret Cole, President and CEO. "A hallmark of being a generational company is that we can celebrate transitions of leadership that sustain excellence while bringing new perspectives and opportunities to the organization."

2024 Leadership Changes

- **Alena DeLosReyes** was elected by the shareholders to serve as an external Director on Sanborn Head's Board of Directors for a three-year term that began on January 1, 2024. Alena is a results-oriented and transformational human resources executive who has spent the last ten years working in private equity-owned businesses focused on creating strategic value through transitioning and scaling mid-sized organizations to become global operations.
- **Jenn Sanborn, PE** was re-elected by the shareholders to serve a second three-year term as an internal Director on Sanborn Head's Board of Directors. Jenn serves as Sanborn Head's Vice President of Talent and is responsible for leading career development and employee engagement programs, staff and leadership development, and cultural values initiatives. In addition, Jenn continues to lead several environmental site characterization and remediation projects for clients.
- Alena and Jenn join current board chair **Charlie Head, PE, PG**, internal board members **Barret Cole, PG, LEP**, **Colleen Costello, PG**, **Kevin Stetson, PE**, and external board member **John Marczewski, PE** on the firm's Board of Directors for 2024.
- **Matt Van Rensler, PE** has been named the **Developer Client Service Area** Leader. In this role, Matt will oversee the delivery of client services and all internal operations for one of Sanborn Head's four market-facing groups. Matt assumes the role from Tricia Pinto, PE, LSP, LEP who has served in that role since 2015 and who will be focusing more of her time on serving existing clients and developing new business opportunities with clients.
- **Otto Rusch, CIH, CSP** has assumed leadership of Sanborn Head's Health & Safety function from Scott Nerney, PE, who has served in that capacity since 2019 and who will remain in an advisory capacity. Otto is a certified safety professional and a certified industrial hygienist who will work closely with project teams and firm leadership to promote a healthy and safe work environment for our employees.
- **Jennifer Martinelli** has been named the Boston Office Team Lead. She succeeds Quincy Pratt, PE who had served in the role since January 2019. In this capacity, Jenn will oversee the operations of the Boston office to promote a safe, productive, and engaged work environment that provides the opportunity for staff to connect with each other and with the local community.

Please join us in celebrating these individuals and their commitment to Sanborn Head's future as a generational company.